AFGE

YOUR RIGHTS ARE ON THE LINE
CALL YOUR REPRESENTATIVE:

DC OFFICE: 1-855-976-5397

DISTRICT OFFICE: 1-855-974-4792

Tell your Representative to
Vote NO on H.R. 1364 and H.R. 1461

H.R. 1364 would:

- Attempt to rob federal employees of union representation by taking away retirement benefits from shop stewards and others who use official time.

- Cap official time on a per person, per day, and per lifetime basis. Anyone who exceeds the caps lose retirement credits.

- Prohibit lobbying lawmakers, meaning that no employee in an official capacity could testify before Congress and limits the ability to tell lawmakers about agency waste, fraud, and abuse.

- Make it impossible for the union to carry out its legal obligation to represent everybody in the bargaining unit – members and non-members alike. It removes the most effective check on agency mismanagement.

- Make it unreasonable for federal employees to volunteer to represent their co-workers if it means losing retirement benefits.

H.R. 1461 would:

- Attempt to deprive federal employees of union representation by:
  - severely restricting official time by imposing limits on **who** can serve as a union shop steward or officer, **how much** time they are permitted to spend on these official duties, and **what** they are permitted to do.
  - depriving the union of resources and stability by inviting employees to drop union membership at any time.

- Cap the use of official time at 50%, a 25% cap for those involved in patient care and/or GS-13 and above, and ZERO official time for doctors, dentists, podiatrists, optometrists, and chiropractors — regardless of what the agency agrees to in the contract.

- Prohibit official time for lobbying, preventing any VA employee in an official capacity from testifying before Congress and would limit the ability to talk with lawmakers about waste, fraud, abuse, or mismanagement.

- Extend the "at-will" probationary period when employees can be fired for any reason or no reason from 12 to 18 months.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

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