



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
Affiliated with the AFL-CIO
Local 3943

(310) 478-3711 ext. 44888

Los Angeles, California

FAX 310 268-4610

Date 12/20/2016

MEMORADUM OF UNDERSTANDING

AGREEMENT: Regarding Recruitment Bonus for Local 3943 & 1061

Per a telephone conversation with Mr. George McCubbin III AFGE District 12 National Vice President. This agreement is in affect starting immediately members from 1061 who recruit another for local 3943 or vice versa will receive a recruitment bonus depending on the recruitment program in effect during that period, from the local that the new members 1187 belongs to. We all belong to one organization and we are all brothers and sisters for the same organization AFGE

Gerard Tcheumani, President
AFGE Local 3943

Henrietta "Ann" Perkins, President
AFGE local 1061