



Dewanda “Dee” Mitchell
President

Deborah “Debbie” Allen
Treasurer

Dear Mr. Merchant,

This demand is submitted on behalf of Vice Presidents Denise Watts, Gerard Tcheumani, and Sandra Lee.

Local 1061 hereby submits a **Demand to Bargain** over the following changes related to the Return to Office (RTO) initiative:

1. **Return to Office (RTO) Implementation** –Briefing/Pre-Decisional Involvement Impact on affected employees, including working conditions, workload, and transition timelines.
2. **Space Committee** – Transparency and Union participation in decisions related to office space allocation and shared workspaces.
3. **Parking** – Addressing parking availability, location, and accommodations for employees returning to physical workspaces.
4. **50-Mile Radius Policy** – Clarification on how this policy is being applied and its impact on employees required to return to the office.
5. **Exempted Groups/Employees** –Criteria and processes for determining which employees or positions may be exempt from RTO.

We request a briefing and meeting to discuss these matters and negotiate the impact and implementation of these changes.

Sincerely,
AFGE Local 1061

