



Dewanda "Dee" Mitchell  
*President*

Deborah "Debbie" Allen  
*Treasurer*

Dear Mr. Merchant,

I hope this message finds you well. On behalf of AFGE Local 1061 VPs Lee, Watts, and Tcheumani, we formally request a detailed briefing regarding recent probationary terminations that have occurred within VA Greater Los Angeles Healthcare System. Given the significant impact these decisions have on employees, we seek to better understand the criteria, procedures, and oversight mechanisms involved in such terminations.

Specifically, AFGE Local 1061 would like to understand the following:

1. **Number of terminated BUEs:** The total number of probationary bargaining unit employees terminated in the last 30 days related to OPM and/or VACO guidance.
2. **Reasons for termination:** A breakdown of the reasons cited for these terminations.
3. **Demographic information:** Any available demographic data on the terminated employees, including but not limited to age, gender, race, job classification, and veteran's status.
4. **Appeal processes:** Information on the appeal processes available to these employees and the outcomes of any appeals that have been filed.
5. **Reinstatement:** What plans are there to reinstate employees that have been identified as mission critical. Who has been submitted for SES Save consideration? When the 3rd hiring freeze exemption list is approved by OPM, will the recent terminated probationary employees with exempted occupations be contacted for rehire? Lastly, will the recent ruling by U.S. District Judge Alsup also have an impact on recently terminated GLA employees?

We request that this briefing be scheduled at the earliest mutually convenient time. Please let us know your availability.

Thank you for your time and cooperation. We look forward to your response and the opportunity to engage in constructive dialogue on this important matter.

Sincerely,  
AFGE Local 1061

